

# COMMISSIONERS' AGENDA ACTION SHEET

<b>Meeting Date:</b>	Franklin County 1/17/2023; Benton County 1/24/2023
<b>Subject:</b>	Bailiffs CBA Amendment II
<b>Presenter:</b>	
<b>Prepared By:</b>	C Nave
<b>Reviewed By:</b>	E Wyant, S Hallstrom
<b>PA Review, Approval to Form:</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <i>(If no, include reasoning for no approval)</i>
<b>Type of Agenda Item:</b>	<b>Type of Action Needed:</b> <i>(Multiple boxes can be checked, if necessary)</i>
<input checked="" type="checkbox"/> Consent Agenda <input type="checkbox"/> Public Hearing <input type="checkbox"/> Scheduled Business	<input type="checkbox"/> Discussion Only <input type="checkbox"/> Decision / Direction <input type="checkbox"/> Sign Letter / Document <input type="checkbox"/> Pass Motion <input checked="" type="checkbox"/> Pass Resolution <input type="checkbox"/> Pass Ordinance <input checked="" type="checkbox"/> Execute Contract

## Summary / Background Information

After an informal negotiation process via e-mail, the Bi-county negotiating team has successfully negotiated the 2023 wages and benefits opener for the 2022-2024 Collective Bargaining Agreement with the Teamsters union, representing Bailiffs.

## Fiscal Impact

No supplement required.

## Recommendation

Recommend the Boards of County Commissioners sign the Resolution and Amendment II to the 2022-2024 Bailiffs CBA.

## Suggested Motion

Approve as part of the consent agenda.

# JOINT RESOLUTION

BENTON COUNTY RESOLUTION NO. \_\_\_\_\_

FRANKLIN COUNTY RESOLUTION NO. \_\_\_\_\_

BEFORE THE BOARD OF COMMISSIONERS OF BENTON AND FRANKLIN COUNTIES,  
WASHINGTON

IN THE MATTER OF AMENDMENT II TO THE 2022-2024 AGREEMENT BETWEEN BENTON AND  
FRANKLIN COUNTIES AND TEAMSTERS 839 REPRESENTING BAILIFFS

**WHEREAS**, negotiators for Benton and Franklin Counties have reached an agreement for Amendment II of the 2022-2024 Agreement with Teamsters 839 representing Bailiffs; **NOW THEREFORE**,

**BE IT RESOLVED**, the Benton and Franklin Counties Board of Commissioners approve Amendment II of the 2022-2024 Agreement between Benton and Franklin Counties and Teamsters 839 representing Bailiffs, as presented and authorize to sign the same; and

**BE IT FURTHER RESOLVED**, that the Amendment is effective January 1, 2023, and shall remain in effect for the duration of the Agreement.

Dated this \_\_\_\_ day of \_\_\_\_\_, 2023.

Dated this \_\_\_\_ day of \_\_\_\_\_, 2023.

BENTON COUNTY BOARD OF  
COMMISSIONERS

FRANKLIN COUNTY BOARD OF  
COMMISSIONERS

\_\_\_\_\_  
Chair of the Board

\_\_\_\_\_  
Chair of the Board

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

Constituting the Board of Commissioners  
of Benton County, Washington

Constituting the Board of Commissioners  
of Franklin County, Washington

Attest.....

Attest.....

Clerk of the Board

Clerk of the Board

**AMENDMENT II**  
**to**  
**2022 – 2024 AGREEMENT**  
**Between**  
**BENTON-FRANKLIN COUNTIES SUPERIOR COURT, BENTON COUNTY,**  
**FRANKLIN COUNTY**  
**And**  
**TEAMSTERS UNION LOCAL NO. 839**  
**Representing BAILIFFS**

Benton-Franklin Counties Superior Court, Benton County, Franklin County (Employer) and Teamsters Union Local No. 839 representing Bailiffs (Union), hereby agree to amend the Collective Bargaining Agreement (CBA) in effect from January 1, 2022, through December 31, 2024, as follows:

1. Section 8.1 is hereby amended to read:

- 8.1 2022: Effective January 1, 2022, the 2021 Salary Schedule will be increased by three percent (3.0%). This calculation and process shall be determined and established by the Benton County Commissioners' Office.

The attached Appendix A will replace the existing Appendix A effective September 1, 2022. Current employees will remain in the step they would be in on September 1, 2022. No anniversary dates will be changed.

- 2023: ~~For 2023, this agreement will be open for limited negotiations to determine any wage adjustments for the Salary Schedule.~~

Effective, January 1, 2023, the September 2022 Salary Schedule will be increased by three percent. This calculation and process shall be determined and established by the Benton County Commissioners' Office.

- 2024: For 2024, this agreement will be open for limited negotiations to determine any wage adjustments for the Salary Schedule.

2. Section 9.2 is hereby amended to read:

- 9.2 The Employer will provide the United Employees Benefit Trust (UEBT) Plan A6 Composite and Kaiser Options as the plans for medical and hospital coverage available to all full time, benefit eligible employees.

2022: The Employer agrees to maintain the benefit contribution of One Thousand one Hundred Forty and 60/100 Dollars (\$1,140.60) per month towards medical, dental, vision, and life insurance.

2023: ~~For 2023, this agreement will be open for limited negotiations to determine any health and welfare adjustments.~~

Effective January 1, 2023, the Employer agrees to a benefit contribution of \$1,145.60 per month towards medical, dental, vision, and life insurance.

2024: For 2024, this agreement will be open for limited negotiations to determine any health and welfare adjustments.

3. No other language in the CBA is amended or intended to be changed or modified.
4. This Amendment is effective as of January 1, 2023.

[THIS SECTION LEFT INTENTIONALLY BLANK]

IN WITNESS WHEREOF, the parties hereto agree to the terms and conditions of this Amendment and have caused it to be signed by their duly constituted and legal representatives as follows:

**BENTON-FRANKLIN COUNTIES  
SUPERIOR COURT**

\_\_\_\_\_  
Presiding Superior Court Judge  
Date: \_\_\_\_\_

\_\_\_\_\_  
Tiffany Runge, Administrator  
Date: \_\_\_\_\_

**BOARD OF BENTON COUNTY  
COMMISSIONERS**

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Constituting the Board of  
Benton County Commissioners

Attest:

\_\_\_\_\_  
Clerk to the Board

Date: \_\_\_\_\_

Approved as to form:

\_\_\_\_\_  
Stephen Hallstrom,  
Benton County Deputy Prosecuting Attorney

**TEAMSTERS LOCAL NO. 839**

\_\_\_\_\_  
Russell Shjerven, Secretary-Treasurer  
Date: \_\_\_\_\_

**BOARD OF FRANKLIN COUNTY  
COMMISSIONERS**

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Constituting the Board of  
Franklin County Commissioners

Attest:

\_\_\_\_\_  
Clerk to the Board

Date: \_\_\_\_\_

## **2023 SALARY SCHEDULE**

**2022 - 2024**

**Agreement by and between  
Board of Benton and Franklin County Commissioners  
and  
Benton-Franklin  
Superior Court Teamsters #839**

### **COVERING BAILIFF TEAMSTERS**

	STEPS in \$.....								
	A	B	C	D	E	F	G	H	I
	3984	4064	4206	4353	4505	4663	4826	4995	5170

cc: Superior Court, Payroll, Human Resources, Teamsters #839, BC/FC Administration